

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING  
Monday, August 17, 2015

- I. The Board of Education toured the projects completed by Ameresco over the past year beginning at 5:15 pm.
- II. The Phillips Board of Education meeting was called to order by President Pesko at 6:00 pm in the 6-12 Learning Center. The pledge of allegiance was recited.
- III. Present: Adolph, Burkart, Distin, Krog, Marlenga, Pesko, Rodewald, Rose, Willett and Student Liaison Giannoni. Administration present: Morgan, Theder, Scholz & Lemke. Others: Staff members and Price Co. Review.
- IV. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and The Price County Review.
- V. Public Participation - None
- VI. Administrative and Committee Reports
  - A. Principal Report - PES
    1. The new playground equipment has been installed and Georgia Pacific donated 42 yards of wood chips to put under the equipment.
    2. Mary Rohde will be moving from assistant teacher in the after-school program to intervention/instructional coach position at the elementary school. She will be working with grade 3 to meet requirements for the new SAGE requirements as well as reading assistance.
  - B. Director of Pupil Services reported on the increase in recorded seclusions and restraint incidents during 2014-15. More information will be shared during closed session.
  - C. Superintendent Report
    1. The WASDA Legal Conference in July gave superintendents guidance on new laws and requirements for schools.
      - a. Districts are now required to report to the community the standards the District has adopted. At this time, the District continues to formally work with previously adopted standards.
      - b. WIAA has made participation changes for homeschooled students. The policy committee is working to align our policy documents.
    2. The Board will meet to discuss how to track compensation issues in a retreat setting on September 9, following the policy committee meeting.
  - D. Facilities/Transportation Committee met on July 22 to review the bids for the track renovation project. An additional \$22,000 was approved by Board president and superintendent to include the elementary playground area due to damage that would occur during track renovation.
  - E. Policy committee met on August 12 and 17 and discussed proposed Employee Handbook revisions. The remaining items will be recommended for approval tonight. Began discussion on WIAA athletic participation changes and reviewed academic standards notice requirement.

- F. Business services met on August 13 and discussed the 2014-15 budget amendments, inequity concerns in current and new staff compensation, and auditor request to change insurance deductions from 26 to 21 pays. Bills were reviewed.
- VI. Items for Discussion and Possible Action
- A. Finance Manager Theder discussed the need for 2014-15 budget revision due to Fund 27 transfer being more than expected. Motion (Rodewald/Adolph) to approve the budget amendments as presented. The amendment will be published. Motion carried 9-0.
- B. Discussion concerning insurance deductions. Motion (Rodewald/Krog) to approve that insurance deductions be taken from the first 21 pays for teachers receiving 26 pay checks. Motion carried 9-0.
- C. Motion (Adolph/Burkart) to approve the proposed Employee Handbook revisions as presented. Motion carried 9-0.
- D. Motion (Krog/Marlenga) to approve First National Bank of Park Falls, Time Federal Bank, and Local Government Investment Pool as district depositories. Motion carried 9-0.
- E. Motion (Rodewald/Adolph) to approve publication of mandatory district public notices. Motion carried 9-0.
- F. Motion (Rodewald/Marlenga) to approve academic standards for 2015-16. Motion carried 9-0.
- VII. Motion (Willett/Marlenga) to approve the following consent items. Motion carried 9-0.
- A. Approve minutes from July 20, 2015 Board meeting.
- B. Approve amended personnel report:
1. Transfer of Vicki Spacek from special education to grade 4 teacher.
  2. Transfer of Mary Rohde from assistant teacher in after-school program to PES intervention teacher/instructional coach.
  3. Transfer of Susan Badger as cook/server from PES to PHS.
  4. Hire Hannah Gengenbach as PES cook/server.
  5. Accept resignations from Luanne Angelo and Eric Knudson and approve rescinding employment offer to Jay Janssen.
  6. Approve recruitment of special education teacher, after-school program assistant teacher and paraprofessional.
  7. Approve district plan to increase salaries for teachers earning less than \$40,000 by \$2,000 this year.
- B. Approval of bills from July 2015 (#339141-339181 and wires) for \$244,816.52.
- VIII. The next regular board meeting will be held on September 21, 2015 at 6:00 p.m. Items for discussion include vending machines in the buildings.
- IX. Motion (Krog/Burkart) to convene into executive session at the conclusion of the open session pursuant to WI Stat. Sec. 19.85(1)(f) for the purpose of considering disciplinary data of specific persons, including students where if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such data. Motion carried 9-0 with roll call vote at 7:05 p.m.
- Seclusion and Restraint Report
- X. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(2) if necessary to act on motions made during the executive session.

- XI. Motion (Adolph/Krog) to reconvene into open session. Motion carried 9-0.
- XII. Motion (Adolph/Krog) to adjourn at 7:40 pm. Motion carried 9-0.

Respectfully submitted,

Wendy Rodewald, Clerk  
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

The Bee  
P.O. Box 170  
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting  
August 17, 2015  
6:00 PM

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Wendy Rodewald, Clerk  
Board of Education